

Code	UDC
Company name	Urban Development and Construction Corporation
Date	05/18/2021
Subject	Notice of change of personnel

Content:

On May 18, 2021, the Board of Directors of Urban Development and Construction Corporation (short name: UDEC) approved the appointment of personnel as follows:

1. Appointing representatives for UDEC's stake at Thanh Chi Joint Stock Company; nominating persons to the Board of Directors and Board of Supervisors at Thanh Chi Joint Stock Company for the term from 2021 to 2026:
 - (i) Appointing Mr. Ho Thanh Con, CEO of UDEC, as a representative managing 52.15% of UDEC in Thanh Chi Joint Stock Company and to run for the position of Chairman of the Board of Directors at Thanh Chi Joint Stock Company for the term from 2021 to 2026.
 - (ii) Appointing Mr. Nguyen The Thuong, CEO of Thanh Chi Joint Stock Company, to continue to participate in the Board of Directors of Thanh Chi Joint Stock Company and to run for the position of CEO of Thanh Chi Joint Stock Company for the term from 2021 to 2026.
 - (iii) Nominating Mr. Vo Thanh Tai, Deputy CEO of UDEC, to participate in the Board of Supervisors of Thanh Chi Joint Stock Company and to run for the position of Head of Board of Supervisors of Thanh Chi Joint Stock Company for the term from 2021 to 2026.
 - (iv) Nominating Mr. Van Cong Duc, Deputy Manager of Accounting Department of UDEC, to participate in the Board of Supervisors of Thanh Chi Joint Stock Company for the term from 2021 to 2026.
2. Appointing Mr. Tran Thai Hoa, Chairman of the Board of Directors of UDEC, to be Chairman of the Board of Members of UDEC Tourism Company for the term from 2021 to 2026.